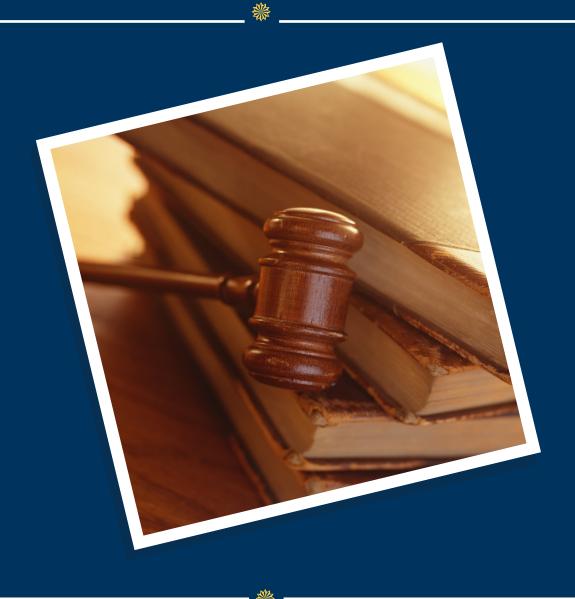
GREATER BOSTON REAL ESTATE BOARD

# Greater Boston Association of REALTORS®

# NOMINATION AND ELECTION PROCESS for 2025 Officers & Directors







# Greater Boston Association of REALTORS<sup>®</sup> Nomination and Election Process for 2025 Officers & Directors



The annual nomination and election of officers and directors for the Greater Boston Association of REALTORS® (GBAR), state directors to the Massachusetts Association of REALTORS®, and directors to the National Association of REALTORS® is intended to be an open process in which members may nominate themselves or fellow members.

Within this information packet, you will find the job description and candidate qualifications for each elected office, as well as the nomination form which must be completed and submitted to the GBAR Nominating Committee to be eligible for consideration for office in 2025. Please be aware that three industry references are required when submitting a nomination entry.

Nominations for MAR Regional Vice President are due by April 15. Nominations for NAR Director are due by July 15. Nominations for leadership positions within GBAR, GBREB, and Director seats for MAR must be submitted by August 16, 2024. Nomination forms should be mailed to: Greater Boston Association of REALTORS®, 68 Main Street, Reading, MA 01867 or emailed to Elyse Libeskind at ElyseL@gbreb.com.

The GBAR Nominating Committee is responsible for reviewing all nominations to ensure candidates meet the qualifications of the position they have been nominated to serve and may require interviews of nominees. The Nominating Committee will vote on a recommended slate of officers and directors for the association for 2025, which will be presented to the GBAR Board of Directors for approval at their annual meeting, scheduled to occur on October 22, 2024.

For questions regarding the nomination or election process, contact GBAR staff member Elyse Libeskind at 617-224-9303 or ElyseL@gbreb.com



## **POSITION OVERVIEW: PRESIDENT ELECT**

The President-elect of GBAR is elected annually for a one-year term as part of the Slate of Officers voted on by the Board of Directors at their annual meeting. It is assumed that the President-elect will succeed to the office of President at the end of the President's term of office or in the event that the office of President becomes vacant prior to the expiration of the President's term. In this event, the President-elect serves the remainder of the President's unexpired term as well as the succeeding full term.

**Duties & Responsibilities.** The President-elect serves as an association spokesperson, presides at Strategic Planning Committee meetings or retreat, and acts as a liaison to the association's committee chairpersons. Additionally, the President-elect holds a seat on the GBREB Board of Directors, and performs the duties of President in the President's absence and carries out such duties as the President and/or Board of Directors may from time to time assign. The President-elect is an ex-officio member of all committees except the Nominating Committee and may be called upon to represent the division at MAR and NAR meetings and events.

The President-elect is expected to attend all GBAR Board of Directors meetings (typically held on a bi-monthly basis in February, April, June, September, October, and December), as well as Executive Committee meetings (typically meets 8 times per year). Additionally, the President-elect shall attend GBREB Board of Directors meetings (which typically occur 6 times per year on the third Wednesday of designated months, from 12:00-1:30 pm at the GBREB office in Boston), as well as attend quarterly RealTour member meetings, annual GBAR and GBREB special events and programs, including GBAR Leadership Conference, annual awards ceremonies, and GBREB Installation.

The President-elect must understand and agree to abide by the REALTOR® Code of Ethics and other membership policies adopted by GBAR, MAR, and NAR, as well as be familiar with the public policy position statements and strategic plans of GBAR, MAR, and NAR.

### State Association/MAR

The GBAR President-elect serves as a member of the MAR Board of Directors.

#### Meetings & Events – Attendance Requirements

- MAR Director Caucuses (2-3)
- MAR Board of Directors Meetings (2-3 per year May, September, December)
- MAR Professional Awards Program\* (Fall)
- MAR Installation of Officers & Directors Dinner\* (December)
- REALTOR® Day on Beacon Hill (June)
- \* GBAR covers expenses for participation

#### National Association/NAR

Meetings & Events - Attendance Requirements

- NAR Mid-Year Legislative Meetings\* (May)
- NAR Leadership Summit\* (August)
- NAR Annual Convention & Trade Expo\* (November)
  - \* GBAR reimburses expenses for registration, airfare, hotel, ground transportation and meals in accordance with GBREB Expense Reimbursement Policies & Procedures.

- 1. Must be a REALTOR® in good standing;
- 2. Must have held active membership in GBAR for a period of no less than three years prior to election;
- 3. Must be a licensed real estate agent or broker in Massachusetts and acknowledge to the GBAR Nominating Committee any prior record of a license suspension, revocation, or other disciplinary action from the Massachusetts Board of Registration of Real Estate Brokers & Salespersons or other real estate licensing authority in another state:
- 4. Must have served on the GBAR Board of Directors for at least one year during the previous three years;
- 5. Must have served as a MAR State Director for at least one year, and
- 6. Must be willing to meet and interview with the Nominating Committee, if requested.

#### POSITION OVERVIEW: VICE PRESIDENT

The Vice President of GBAR is elected annually for a one-year term as part of the Slate of Officers voted on by the Board of Directors at their annual meeting. Election to this position does not provide for automatic succession to higher office, however in the event that the office of President-elect becomes vacant prior to the expiration of their term, the Vice President will fulfill their own duties as well as those of the president-elect until the conclusion of the year. Individuals may seek election to consecutive terms to this office.

**Duties & Responsibilities.** The Vice President serves as a GBAR spokesperson, participates on the GBREB Government Affairs Committee, and may be called upon to represent the division at MAR and NAR meetings and events. Additionally, the Vice President performs such duties and assignments as the GBAR President or Board of Directors may, from time to time, request or prescribe.

The Vice President is expected to attend all GBAR Board of Directors meetings (typically held on a bi-monthly basis in February, April, June, September, October, and December), as well as Executive Committee meetings (typically held 8 times per year). In addition, the Vice President should make every effort to attend quarterly RealTour member meetings, annual GBAR and GBREB special events and programs, including GBAR Leadership Conference and annual awards ceremonies, and GBREB Installation.

The Vice President must understand and agree to abide by the REALTOR® Code of Ethics and other membership policies adopted by GBAR, MAR, and NAR, as well as be familiar with the public policy position statements and strategic plans of GBAR, MAR, and NAR.

#### State Association/MAR

The GBAR Vice President serves as a member of the MAR Board of Directors (and may also be appointed to a seat on the GBREB Finance Committee and as GBAR's representative to the MAR Government Affairs Committee).

#### Meetings & Events – Attendance Requirements

- MAR Director Caucuses (2-3)
- MAR Board of Directors Meetings (2-3 times per year May, September, December)
- MAR Professional Awards Program\* (Fall)
- MAR Installation of Officers & Directors Dinner\* (December)
- REALTOR® Day on Beacon Hill (June)
- \* GBAR covers expenses for participation

#### National Association/NAR

Meetings & Events - Attendance Requirements

- NAR Mid-Year Legislative Meetings\* (May)
- \* GBAR reimburses expenses for registration, airfare, hotel, ground transportation and meals in accordance with GBREB Expense Reimbursement Policies & Procedures.

- 1. Must be a REALTOR® in good standing;
- 2. Must have held active membership in GBAR for a period of no less than three years prior to election;
- 3. Must be a licensed real estate agent or broker in Massachusetts and acknowledge to the GBAR Nominating Committee any prior record of a license suspension, revocation, or other disciplinary action from the Massachusetts Board of Registration of Real Estate Brokers & Salespersons or other real estate licensing authority in another state;
- 4. Must have served actively on at least one GBAR or GBREB committee or task force for at least two years during the previous four years;
- 5. Must have served on the GBAR Board of Directors for at least one year during the previous three years; and
- 6. Must be willing to meet and interview with the nominating Committee, if requested.

# **POSITION OVERVIEW: TREASURER**

The Treasurer of GBAR is elected annually for a one-year term as part of the Slate of Officers voted on by the Board of Directors at their annual meeting. Individuals may seek re-election to this office no more than twice (for a total of three consecutive terms).

**Duties & Responsibilities.** The Treasurer serves as a member of the GBREB Finance Committee, presents monthly financial reports and membership updates to the GBAR Board of Directors, and is responsible for overseeing the implementation of the DR Dues Policy. In addition, the Treasurer requests input/recommendations from the committees to assist the executive director in the preparation of annual budget for the association, provides financial updates to the membership as appropriate, and performs such duties and assignments as the GBAR President or Board of Directors may, from time to time, request or prescribe.

The Treasurer is expected to attend all GBAR Board of Directors meetings (typically held on a bi-monthly basis in February, April, June, September, October, and December), GBAR Executive Committee meetings (typically meets 8 times per year), and GBREB Finance Committee meetings (which typically take place six times per year). In addition, the treasurer should make every effort to attend quarterly RealTour member meetings, annual GBAR and GBREB special events and programs, including GBAR Leadership Conference and annual awards ceremonies, and GBREB Installation.

The Treasurer must understand and agree to abide by the REALTOR® Code of Ethics and other membership policies adopted by GBAR, MAR, and NAR, as well as be familiar with the public policy position statements and strategic plans of GBAR, MAR, and NAR.

#### State Association/MAR

The GBAR Treasurer serves as a member of the MAR Board of Directors.

Meetings & Events – Attendance Requirements

- MAR Director Caucuses (2-3)
- MAR Board of Directors Meetings (2-3 per year May, September, December)
- MAR Installation of Officers & Directors Dinner\* (December)
- REALTOR® Day on Beacon Hill (June)
- \* GBAR covers expenses for participation.

- 1. Must be a REALTOR® in good standing;
- 2. Must have held active membership in GBAR for a period of no less than three years prior to election;
- 3. Must be a licensed real estate agent or broker in Massachusetts and acknowledge to the GBAR Nominating Committee any prior record of a license suspension, revocation, or other disciplinary action from the Massachusetts Board of Registration of Real Estate Brokers & Salespersons or other real estate licensing authority in another state;
- 4. Must have actively served on at least one GBAR or GBREB committee or task force for at least two years during the previous four years; and
- 5. Must be willing to meeting and interview with the Nominating Committee, if requested.

### POSITION OVERVIEW: GBAR DIRECTOR

Members of the GBAR Board of Directors are elected by the Board at its October meeting, and shall serve for a term of two years, beginning on January 1 of the year following their election, with the exception of two at-large Director positions which are appointed by the President for a term of one year. Directors shall be representative of the membership and be selected based on factors that reflect residential practice within the Association such as geography, general and specialized practice or representation and affiliation.

Any REALTOR® who is currently serving as a director, or who has been nominated to serve as a director, and whose place of business is located within the geographic region which he/she will represent may be appointed to the position of Regional Director.

#### **Duties & Responsibilities**

- Attend GBAR Board of Directors meetings (six times per year, typically held on the same day of the month in February, April, June, September, October, and December);
- Serve on a minimum of one GBAR committee each year during term as a director;
- Keep abreast of business, legislative and regulatory issues and act as a liaison between the association and state legislators and local elected/appointed in their market area;
- Respond to "Calls to Action" on critical legislative and regulatory issues from all three levels of the REALTOR® organization;
- Support RPAC and the GBREB Foundation;
- Serve as communication liaison between GBAR and members
  - communicate information about Association programs, services and events
  - collect and channel feedback from members to the board;
- Directors will attend and work with staff to promote quarterly RealTour member meetings and any evening social/ networking events to be presented by the association within their region
  - suggest venues, speakers and topics of particular interest and/or relevance to members in the region
  - recommend and solicit sponsorships
- Attend annual GBAR and GBREB special events and programs, including GBAR Leadership Conference and annual awards ceremonies, and GBREB Installation;
- Submit regular reports to the Board of Directors covering topics such as market conditions, business issues, proposals or initiatives by local government impacting housing and/or the real estate business, community projects and initiatives in which REALTORS® are involved, and information of general interest to the Association;
- Serve as an Association Ambassador by appearing at office meetings of local real estate brokerage firms and at other meetings and members forums in the region, upon request, to educate agents and brokers on GBAR programs and member benefits and the value of REALTOR® membership;
- Must understand and agree to abide by the REALTOR® Code of Ethics and other membership policies adopted by GBAR, MAR, and NAR, as well as be familiar with the public policy position statements and strategic plans of GBAR, MAR, and NAR.

- 1. Must be a REALTOR® in good standing;
- 2. Must have held active membership in GBAR for a period of no less than three years prior to election;
- 3. Must be a licensed real estate agent or broker in Massachusetts and acknowledge to the GBAR Nominating Committee any prior record of a license suspension, revocation, or other disciplinary action from the Massachusetts Board of Registration of Real Estate Brokers & Salespersons or other real estate licensing authority in another state;
- 4. Must have served actively on at least one GBAR or GBREB committee or task force during the previous three years; and
- 5. Must be willing to meet and interview with the Nominating Committee, if requested.

# POSITION OVERVIEW: GBREB DIRECTOR

As a Director of the Greater Boston Real Estate Board (GBREB), you have a voice and vote in governing the operations of the GBREB, the umbrella organization for the Greater Boston Association of REALTORS®. Specifically, you represent the interests of the residential real estate industry and GBAR's general membership in all business taken up by the GBREB Board of Directors, including the establishment of structural policies and procedures, management of finances, and adoption of public policy positions.

In addition to the GBAR President and President-elect who hold automatic seats on the GBREB Board of Directors, there are six At-Large Director seats reserved for REALTORS®. The term for At-Large Directors is one year and shall commence on January 1 of the year following election by the GBAR Board of Directors. GBAR members who meet the stated qualifications to serve (as cited below) are eligible to apply for a seat as a GBREB Director, however nominations for the position and election will take into account additional factors, such as type of membership or license, business location, and years as a real estate practitioner to ensure all segments of the membership are adequately represented on the GBREB Board of Directors.

### **Duties & Responsibilities**

GBREB Directors have the following duties and responsibilities:

- Attend GBREB Board of Directors meetings (typically held 6-8 times per year on the third Wednesday of designated months, from 12:00 1:30 pm at the GBREB offices in Boston);
- Serve on a minimum of one GBAR or GBREB committee during term as a director;
- Keep abreast of business issues, market trends, and public policy matters and communicate industry or members concerns to GBAR and GBREB;
- Act as a liaison between the GBAR and GBREB and its publics, including association members, and state legislators and local elected/appointed officials in their market area;
- Respond to "Calls to Action" on critical legislative and regulatory issues from all three levels of the REALTOR® organization, and participates in REALTOR® Day on Beacon Hill;
- Support the REALTORS® Political Action Committee, GBREB PAC, and the GBREB Foundation;
- Attend annual GBREB and GBAR special events and programs, including GBAR Leadership Conference and annual awards ceremonies, and GBREB Installation;
- Serve as an Association Ambassador by appearing at office meetings of local real estate brokerage firms and at other meetings and member forums in the region, upon request, to educate agents and brokers on GBAR programs and member benefits and the value of REALTOR® membership;
- Must understand and agree to abide by the REALTOR® Code of Ethics and other membership policies adopted by GBAR, MAR, and NAR, as well as be familiar with the public policy position statements and strategic plans of GBAR, MAR, and NAR.

- 1. Must be a REALTOR® in good standing;
- 2. Must have held active membership in GBAR for a period of no less than three years prior to election;
- 3. Must be a licensed real estate agent or broker in Massachusetts and acknowledge to the GBAR Nominating Committee any prior record of a license suspension, revocation, or other disciplinary action from the Massachusetts Board of Registration of Real Estate Brokers & Salespersons or other real estate licensing authority in another state;
- 4. Must have actively served on at least one GBAR or GBREB committee of task force during the previous three years;
- 5. Must have served on the GBAR Board of Directors for at least one year; and
- 6. Must be willing to meet and interview with the Nominating Committee, if requested.

### POSITION OVERVIEW: MAR DIRECTOR

Directors of the Massachusetts Association of REALTORS® (MAR) are GBAR members' voice and vote on state level issues and business matters, including legislative policy and positions, funding for new and existing MAR programs and services, and other important decisions that affect GBAR and its members. State Directors are elected by the GBAR Board of Directors in October and shall serve for a term of two years, beginning on January 1 of the year following their election. While elected by GBAR, those who serve as MAR Directors owe their fiduciary duty to the state REALTOR® association.

Note: In some rare instances, if the number of elected state directors exceeds the number of directors allocated to the association by MAR (a number that is based on total membership) in a given year, one or more State Directors may have their term limited to one year on the MAR Board of Directors, with a vote of the GBAR Board of Directors to decide which individuals have their term reduced. Any elected MAR Director who has their term reduced to one year, shall automatically be appointed as an Alternate State Director for the remainder of their elected term.

#### **Duties & Responsibilities**

MAR Directors have the following duties and responsibilities:

- Attend MAR Director Caucuses for Greater Boston Region;
   Annually there are 2-3 local caucuses, held 1-2 weeks in advance of regularly scheduled Directors meetings. The purpose of local caucuses is to review and discuss MAR financial reports and information and business items to be considered and voted upon at the forthcoming Directors meeting;
- Attend MAR Directors Meetings (2-3 per year in May, September and December)
   Directors are expected to prepare for meetings by attending the pre-meeting caucus and reviewing the agenda and support documentation distributed in advance of each meeting via MAR's website;
- Serve on a minimum of one MAR Committee, PAG or work group during term as a state director;
- Seek the opinions and/or solicit advice from GBAR leadership on issues under consideration by the MAR Board of Directors;
- Participate in special MAR programs and events, including the annual Awards program, Installation of Officers and Directors program, and REALTOR® Day on Beacon Hill;
- Respond to "Calls to Action" on critical legislative and regulatory issues from all three levels of the REALTOR® organization;
- Support RPAC and the MAR Charitable Foundation;
- Serve as an ambassador and communications liaison between MAR and GBAR members on critical legislative and industry issues as well as on membership programs and services;
- Must understand and agree to abide by the REALTOR® Code of Ethics and other membership policies adopted by GBAR, MAR, and NAR, as well as be familiar with the public policy position statements and strategic plans of GBAR, MAR, and NAR.

- 1. Must be a REALTOR® in good standing;
- 2. Must have held active membership in GBAR for a period of no less than three years prior to election;
- 3. Must be a licensed real estate agent or broker in Massachusetts and acknowledge to the GBAR Nominating Committee any prior record of a license suspension, revocation, or other disciplinary action from the Massachusetts Board of Registration of Real Estate Brokers & Salespersons or other real estate licensing authority in another state;
- 4. Must have served on at least one MAR committee, task force or work group for a period of at least two years during the previous four years; and
- 5. Must be willing to meet and interview with the Nominating Committee, if requested.

### POSITION OVERVIEW: MAR REGIONAL VICE PRESIDENT

The Greater Boston Regional Vice President to the Massachusetts Association of REALTORS® (MAR) is elected for a two-year term as part of the Slate of Officers voted on by the Board of Directors at their annual meeting. This elected office holder presides at each regional caucus of the MAR Directors from Greater Boston and oversees the coordination of state REALTOR® association objectives and activities within the jurisdiction of the Greater Boston Real Estate Board. Individuals may seek election to consecutive terms as Regional Representative.

## **Duties & Responsibilities**

Election to the position of MAR Regional Vice President provides an automatic seat on the GBAR Board of Directors, the MAR Board of Directors and the MAR Executive Committee, and brings with it an obligation to fulfill the duties required of those elected to all three governance bodies. Accordingly, the MAR RVP shall:

- Attend and preside at MAR Director Caucuses for Greater Boston Region.
   Annually there are 2-3 local caucuses, held 1-2 weeks in advance of regularly scheduled Directors meetings. The purpose of local caucuses is to review and discuss MAR financial reports and information and business items to be considered and voted upon at Directors meeting. The rep works with MAR staff to set agenda for each meeting;
- Attend MAR Directors Meetings (2-3 per year in May, September, and December).
- Attend MAR Executive Committee Meetings (typically 4 per year in February, April, August and November);
- Attend GBAR Board of Directors Meetings (typically held on a bi-monthly basis in February, April, June, September,
   October, and December);
- Attend GBAR Executive Committee Meetings (typically 8 per year).
- Participate in special MAR programs and events, including the annual Awards program, Installation of Officers and Directors program, and REALTOR® Day on Beacon Hill;
- Seek the opinions and/or solicit advice from GBAR leadership on issues under consideration by the MAR Board of Directors;
- Respond to MAR "Calls to Action" on critical legislative and regulatory issues;
- Support RPAC and the MAR Charitable Foundation;
- Serve as an ambassador and communications liaison between MAR and GBAR members on critical legislative and industry issues as well as on membership programs and services;
- Serve on a minimum of one GBAR committee each year during term as a director;
- Keep abreast of business, legislative and regulatory issues and act as a liaison between the association and state legislators and local elected/appointed in their market area;
- Attend annual GBAR and GBREB special events and programs, including GBAR Leadership Forum and annual awards ceremonies, and GBREB Installation;
- Must understand and agree to abide by the REALTOR® Code of Ethics and other membership policies adopted by GBAR, MAR, and NAR, as well as be familiar with the public policy position statements and strategic plans of GBAR, MAR, and NAR.

- 1. Must be a REALTOR® in good standing;
- 2. Must have held active membership in GBAR for a period of no less than three years prior to election;
- Must be a licensed real estate agent or broker in Massachusetts and acknowledge to the GBAR Nominating
  Committee any prior record of a license suspension, revocation, or other disciplinary action from the Massachusetts
  Board of Registration of Real Estate Brokers & Salespersons or other real estate licensing authority in another state;
- 4. Must have served as a director or chairperson of a GBAR or GBREB committee, task force or work group for a period of no less than one year during the three years prior to election;
- 5. Must have served at least two years as a MAR State Director, and
- 6. Must be willing to meet and interview with Nominating Committee, if requested.

#### POSITION OVERVIEW: NAR DIRECTOR

Individuals elected to a seat on the National Association of REALTORS® (NAR) Board of Directors are looked at to be a voice and vote for all GBAR members on real estate industry issues, legislative and regulatory matters, and organizational structure and policy that are national in scope. GBAR has four seats on the NAR Board of Directors, with one position reserved for the GBAR President, as stipulated by the association's bylaws.

The term of a NAR Director is for one year, which begins on January 1 of the year following election by the GBAR Board of Directors. Election shall take place at the annual meeting of the GBAR Directors in October.

#### **Duties & Responsibilities**

NAR Directors are expected to complete the following activities and responsibilities:

- Attend NAR Directors Meetings (2 per year, typically held in May and November).
   Directors are expected to travel to the NAR Mid-Year Legislative Meetings, held in May in Washington, D.C., and the NAR Convention that takes place during the fall, and attend the NAR Board of Directors meeting, which is typically held on the morning of the final day (8:30 11:30 am) of these two conferences;
- Attend Massachusetts NAR Director Caucuses and New England Region Caucuses.
   At the two NAR conferences held each year, separate meetings of the national directors from Massachusetts and the national directors from the six New England states are held. Attendance and participation at these caucuses is required to ensure familiarity with the issues and policies to be voted on at NAR Board of Directors meetings to be held during the conferences;
- Participation in special NAR programs and events is strongly encouraged, including involvement in the Capitol
  Hill visits in Washington, D.C. in May and attendance at the NAR Inaugural Ball during the NAR Convention in
  November:
- Respond to "Calls to Action" on critical legislative and regulatory issues issued from all three levels of the REALTOR® organization;
- Must actively support and financially contribute to RPAC;
- Seek the opinions and/or solicit advice from GBAR leadership on issues under consideration by the NAR Board of Directors;
- Serve as an ambassador and communications liaison between NAR and GBAR members on association programs
  and member benefits; important industry issues and trends, and public policy matters impacting the real estate
  industry and property owners;
- Must understand and agree to abide by the REALTOR® Code of Ethics and other membership policies adopted by GBAR, MAR, and NAR, as well as be familiar with the public policy position statements and strategic plans of GBAR, MAR, and NAR;
- Although, not required, participation on at least one NAR committee is encouraged during term as a NAR Director.

- 1. Must be a REALTOR® in good standing;
- 2. Must have held active membership in GBAR for a period of no less than three years prior to election;
- 3. Must be a licensed real estate agent or broker in Massachusetts and acknowledge to the GBAR Nominating Committee any prior record of a license suspension, revocation, or other disciplinary action from the Massachusetts Board of Registration of Real Estate Brokers & Salespersons or other real estate licensing authority in another state;
- 4. Must have actively served on at least one GBAR or GBREB committee or task force and one MAR committee, task force or work group for a period of at least two years during the previous four years;
- 5. Must have served at least one year on the GBAR Board of Directors and at least two years as an MAR Director, and
- 6. Must be willing to meet and interview with Nominating Committee, if requested.

# **CANDIDATE NOMINATION FORM**

The Candidate Nomination form provides Nominating Committee members a uniform way to document candidate credentials and serves as a useful reference document during the committee's discussions and deliberations. Completion of nomination form is mandatory.

Date:		
Name:	Company Name:	
CompanyAddress:	City:	State:Zip:
Office Phone #:	Cell Phone #:	
Email Address:		
	City:	
Home Phone #:		
	old: O GBAR President Elect O GBAR VP O GBAR Director O GBREB Director O MAR Director O MAR RVP O  Central Middlesex O Eastern Middlesex O M	ctor NAR Director
	Manager O Broker O Sales Agent	
Years as a REALTOR® Years as a	a GBAR Member Years as a licensed r	real estate professional
Professional Designations Earned:		
Association Involvement & Contribution	ns (local, state, national)	

Business Experience, Credentials & Reputation

Civic and Community Involvement & Contributions
Have you ever been involved in any activity which has led to your license being revoked or suspended by the
Massachusetts Board of Registration of Real Estate Brokers & Salespersons or have you otherwise been disciplined or
fined by the real estate licensing authority in Massachusetts or any other state? Yes No (If yes, please
explain.)
Applicants for President-elect, Vice President and Treasurer Only: Please review and it applicable sign below to affirm you have read & garee to the representations made in the statement
Applicants for President-elect, Vice President and Treasurer Only: Please review and, if applicable, sign below to affirm you have read & agree to the representations made in the statement.
Please review and, if applicable, sign below to affirm you have read & agree to the representations made in the statement.  Thereby certify that I have a good reputation for honesty and fair dealing and there is nothing in my background of
Please review and, if applicable, sign below to affirm you have read & agree to the representations made in the statement.  I hereby certify that I have a good reputation for honesty and fair dealing and there is nothing in my background of a legal or criminal nature that should cause concern and/or adversely affect the image or public's perception of the
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